

Environmental Indicators

	Company	Mitsubishi Chemical		Mitsubishi Plastics		Mitsubishi Tanabe Pharma	
	Scope	Domestic Plants		Domestic Plants		Domestic Plants	
Environmental Accounting	Item	Investment	Expenditure	Investment	Expenditure	Investment	Expenditure
	Overall Environmental Cost	FY2008	¥ 3,880 million	¥ 29,640 million	¥ 917 million	¥ 3,653 million	¥ 338 million
Environmental Protection Economic Benefits	Scope	Value of Economic Effect		Value of Economic Effect		Value of Economic Effect	
	FY2008	—		¥ 1,675 million		¥ 35 million	
	Scope	Parent Only	Group	Parent Only	Group	Parent Only	Group
CO ₂ Emissions	FY2008	7,610,000 tons	8,300,000 tons	247,000 tons	270,000 tons	39,000 tons	177,000 tons
PRTR Substance Emissions	FY2008	320 tons	425 tons	5.7 tons	130.2 tons	3 tons	43 tons
SO _x Emissions	FY2008	1,930 tons	2,330 tons	9 tons	9 tons	0 tons	23 tons
NO _x Emissions	FY2008	7,100 tons	8,600 tons	111 tons	118 tons	5 tons	117 tons
Particulate Emissions	FY2008	150 tons	180 tons	9 tons	12 tons	0 tons	19 tons
COD Emissions	FY2008	1,280 tons	1,770 tons	18 tons	18 tons	0 tons	101 tons
Water Usage	FY2008	81,730,000 m ³	136,370,000 m ³	13,060,000 m ³	15,988,000 m ³	442,000 m ³	10,694,000 m ³
Wastewater	FY2008	79,721,000 m ³	125,510,000 m ³	12,816,000 m ³	15,724,000 m ³	358,000 m ³	9,764,000 m ³
Waste Generation	FY2008	149,770 tons	319,630 tons	33,451 tons	43,609 tons	1,387 tons	18,774 tons
Final Landfill Disposal	FY2008	5,850 tons	13,400 tons	7 tons	164 tons	33 tons	289 tons

Social Indicators

	Company	Mitsubishi Chemical		Mitsubishi Plastics		Mitsubishi Tanabe Pharma		
	Scope	Parent Only	Group	Parent Only	Group	Parent Only	Group	
Employees	FY2008	5,945	24,705	3,072	6,713	5,715	10,030	
Work-Time-Lost Injury Rate	Scope	Parent Only		Parent Only		Parent Only		Manufacturer Average
	FY2008	0.43		0.67		0.27		1.12
Handicapped Employment Rate	Scope	Parent Only		Parent Only		Parent Only		Statutory Employment Rate
	FY2008	2.21%		1.96%		2.05%		1.80%
People Rehired Post-Retirement	Scope	Parent Only		Parent Only		Parent Only		
	FY2008	97		39		Non-disclosure		
Employees Taking Childcare Leave	Scope	Parent Only		Parent Only		Parent Only		
	FY2008	60		11		86		
Employees Taking Nursing Care Leave	Scope	Parent Only		Parent Only		Parent Only		
	FY2008	1		0		4		

Economic Indicators

	Company	Mitsubishi Chemical	Mitsubishi Plastics	Mitsubishi Tanabe Pharma
	Scope	Group	Group	Group
Sales	FY2008	¥ 2,216,881 million	¥ 346,180 million	¥ 414,752 million
Net Income (Loss)	FY2008	¥ (65,467) million	¥ (12,098) million	¥ 26,532 million
Total Assets	FY2008	¥ 1,764,978 million	¥ 289,237 million	¥ 810,756 million

Note: For details, please refer to the CSR reports published by our core group companies.



Mika Takaoka
PhD in Economics
Professor
College of Business
Rikkyo University

multidisciplinary approach. However, the *KAITEKI* Institute appears able to handle projects on this scale because of its novel format, involving tie-ups and cooperative efforts among academia, scientific research institutions, venture companies and other entities throughout the world.

Requests

Also, I would like to make two requests.

My first request would be to expand the social indicators in the reference section (page 33). I believe there is room to improve this section, such as on items that are marked “not disclosed” and items that are not included, such as the percentage of women in managerial and executive roles.

Second, I would ask for an expanded mention of initiatives toward a sustainable environment. For example, the explanation of the chart on page 9 referring to greenhouse gas reduction targets is not sufficient, and its relevance to the Lifecycle Analysis Project (page 10) is unclear.

It is important to have a brand power as a holding company including CSR brand, not only for the operating companies, but also for the holding company itself—a holding company with diversified portfolio management function. This is an extremely important component of enhancing the MCHC Group’s corporate value. In an overall sense, this is the direction in which I would like to see MCHC’s CSR activities move.

Evaluations

I would like to offer an evaluation on two points.

First, the core Group companies (Mitsubishi Chemical, Mitsubishi Plastics and Mitsubishi Tanabe Pharma) and Mitsubishi Chemical Holdings Corporation (MCHC) are all moving forward with multilayered CSR activities. On the one hand, the operating companies’ specific characteristics enable them to conduct unique CSR activities. On the other hand, the different cultures of each of the operating companies enhance the combined effect of CSR management for the overall Group. In the latter sense, appropriate implementation of internal control should be an important focal point (pages 28–29).

The second point I would like to make is about the launch of the *KAITEKI* Institute. It is clear that challenges facing such broad-ranging research themes over long periods cannot be solved in isolation and require a

MCHC Response

Thank you for sharing your opinions regarding the CSR activities of the Mitsubishi Chemical Holdings Corporation (MCHC) Group. In July 2008, we launched the MCHC Group *KAITEKI* Project, consisting of six working groups, with the aim of realizing a sustainable society. These working groups have now established their working system, and begun their activities. In the future, we expect to be able to introduce to society our targets and activities, including in the areas that you have indicated, in a more understandable way. At the same time, by exchanging opinions with stakeholders about these activities, we expect to enjoy a greater understanding by society of our efforts.

In response to your comment about the insufficient disclosure of data on the percentage of women in

managerial and executive positions, we and the operating companies will work to resolve this issue.

The MCHC Group will continue building the underpinnings for its business activities, including in the area of internal control. We will also remain true to our Group Philosophy (page 1) of building a better tomorrow by providing technologies, products and services. We seek to enhance corporate value in these ways.



Noboru Tsuda
Managing Executive Officer,
Internal Control Office
Mitsubishi Chemical Holdings Corporation