



December 26, 2011

Announcement of Executive Changes

Mitsubishi Chemical Holdings Corporation

Mitsubishi Chemical Holdings Corporation (Head office: Minato-ku, Tokyo; President: Yoshimitsu Kobayashi) announces changes of executives of Mitsubishi Chemical Holdings Corporation and its consolidated subsidiaries: Mitsubishi Chemical Corporation, Mitsubishi Plastics, Inc., and Mitsubishi Rayon Co., Ltd., as indicated in attachment.

For further information, please contact:

Public Relations and Investor Relations Office

Mitsubishi Chemical Holdings Corporation

TEL: +81-(0)3-6414-4870

Announcement of Executive Changes

Mitsubishi Chemical Holdings Corporation
 Mitsubishi Chemical Corporation
 Mitsubishi Plastics, Inc.
 Mitsubishi Rayon Co., Ltd.

Mitsubishi Chemical Holdings Corporation (Head office: Minato-ku, Tokyo; President: Yoshimitsu Kobayashi) and its consolidated subsidiaries, Mitsubishi Chemical Corporation (Head office: Minato-ku, Tokyo; President: Yoshimitsu Kobayashi), Mitsubishi Plastics, Inc. (Head office: Chuo-ku, Tokyo; President: Hiroshi Yoshida), and Mitsubishi Rayon Co., Ltd. (Head office: Minato-ku, Tokyo; President: Masanao Kambara) passed resolutions on changes of executives at the respective meetings of the Board of Directors held today as follows:

1. Executive Changes

(1) Mitsubishi Chemical Holdings Corporation (As of April 1, 2012)

New appointment	Current appointment	Name
Member of the Board	Member of the Board, Chairman	Ryuichi Tomizawa

(2) Mitsubishi Chemical Corporation (As of April 1, 2012)

New appointment	Current appointment	Name
Member of the Board, Chairman	Representative Director, Member of the Board, President and Chief Executive Officer	Yoshimitsu Kobayashi
Representative Director, Member of the Board, President and Chief Executive Officer	Representative Director, Senior Managing Executive Officer, Chief Operation Officer, Basic Petrochemicals Division, Chief Operation Officer, Polymer Division	Hiroaki Ishizuka
	Member of the Board, Managing Executive Officer, Chief Operation Officer, Performance Products Division, Chief Operation Officer, Carbon Division	Hitoshi Ochi
Senior Corporate Advisor	Member of the Board	Ryuichi Tomizawa

(3) Mitsubishi Plastics, Inc. (As of April 1, 2012)

New appointment	Current appointment	Name
Senior Corporate Advisor	Representative Member of the Board, President & Chief Executive Officer	Hiroshi Yoshida
Representative Member of the Board, President & Chief Executive Officer		Takumi Ubagai

(4) Mitsubishi Rayon Co., Ltd. (As of April 1, 2012)

New appointment	Current appointment	Name
Member of the Board	Representative Director, President, Chief Executive Officer	Masanao Kambara
	Representative Director, Senior Executive Officer	Takumi Ubagai
Representative Director, President, Chief Executive Officer		Hitoshi Ochi

2. CVs of newly appointed presidents

Refer to the attachments.

For further information, please contact:

Public Relations and Investor Relations Office
Mitsubishi Chemical Holdings Corporation
TEL: +81-(0)3-6414-3730

Public Relations Department
Mitsubishi Chemical Corporation
TEL: +81-(0)3-6414-3730

Public Relations Section
General Administration Department
Mitsubishi Plastics, Inc.
TEL: +81-(0)3-3279-3800

Public Relations Office
Mitsubishi Rayon Co., Ltd.
TEL: +81-(0)3-5495-3100

Curriculum Vitae

Name:	Hiroaki Ishizuka
Date of Birth:	February 23, 1950
Place of Birth:	Akashi City, Hyogo, Japan

Education:

March 1972	Graduated from the University of Tokyo – the Faculty of Chemical Science
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Major Carriers:

April 1972	Joined Mitsubishi Chemical Industries Limited (current Mitsubishi Chemical Corporation)
August 1987	Vice President, Tai Young Nylon Co., Ltd.
July 1993	General Manager, Polymer Department, Tokyo Branch Office, Mitsubishi Kasei Corporation
April 1994	General Manager, Sales Department No. 1, Tokyo Branch Office, Mitsubishi Engineering-Plastics Corporation
June 2003	Board Director, General Manager, Overseas Marketing & Sales Department, Mitsubishi Engineering-Plastics Corporation
April 2005	Managing Director, Marketing & Sales Segment, Mitsubishi Engineering-Plastics Corporation
April 2007	Executive Officer, Chief Operation Officer, Polymer Division, Mitsubishi Chemical Corporation
July 2008	Executive Officer, Chief Operation Officer, Chemical Derivatives Division, Chief Operation Officer, Polymer Division, Mitsubishi Chemical Corporation
April 2009	Managing Executive Officer, Chief Operation Officer, Polymer Division, Chief Operation Officer, Petrochemicals Planning and Coordination Division, Mitsubishi Chemical Corporation
June 2009	Member of the Board, Managing Executive Officer, Chief Operation Officer, Polymer Division, Chief Operation Officer, Petrochemicals Planning and Coordination Division, Mitsubishi Chemical Corporation
April 2011	Representative Director, Member of the Board, Senior Managing Executive Officer, Chief Operation Officer, Basic Petrochemicals Division, Chief Operation Officer, Polymer Division, Mitsubishi Chemical Corporation
April 2012	To be appointed Representative Director, Member of the Board, President and Chief Executive Officer, Mitsubishi Chemical Corporation

Curriculum Vitae

Name:	Takumi Ubagai
Date of Birth:	August 7, 1948
Place of Birth:	Itako City, Ibaraki, Japan

Education:

March 1971	BA in Economics, Keio University
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Major Carriers:

April 1971	Joined Mitsubishi Rayon Co., Ltd.
June 1998	Director, Plastics Molding Materials Department
June 2000	General Manager, Chemicals Division
June 2001	Director of the Board, Executive Officer, General Manager, Chemicals Division
June 2002	Director of the Board, Executive Officer, General Manager, Specialty Chemicals Division
June 2004	Managing Director, Senior Executive Officer, Group General Manager, Fibers Operations
June 2006	Managing Director, Senior Executive Officer, Group General Manager, Chemicals & Plastics Operations
April 2007	Managing Director, Senior Executive Officer in charge of MMA Bloc
June 2007	Director of the Board, Senior Executive Officer in charge of MMA Bloc
June 2009	Director of the Board (Representative Director), Senior Executive Officer in charge of MMA Bloc
July 2010	Director of the Board (Representative Director), Senior Executive Officer in charge of MMA Bloc, Aqua Bloc
April 2012	To be appointed Representative Member of the Board, President & Chief Executive Officer, Mitsubishi Plastics, Inc.

Curriculum Vitae

Name:	Hitoshi Ochi
Date of Birth:	October 21, 1952
Place of Birth:	Niihama City, Ehime, Japan

Education:

March 1977	Master of Engineering in Chemical Engineering, Kyoto University
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Major carriers:

April 1977	Joined Mitsubishi Chemical Industries Limited (current Mitsubishi Chemical Corporation): Ammonia Section, Production Department III, Kuroaki Plant
June 1997	Executive Vice President, Texas Ultra Pure Co., Ltd.
April 2000	General Manager, Production Department II, Kuroaki Plant, Mitsubishi Chemical Corporation
June 2001	General Manager, Fertilizer and Inorganic Chemicals Department, Carbon and Agricultural Products Company*, Mitsubishi Chemical Corporation
June 2005	Member of the Board, Nippon Kasei Chemical Company Limited
June 2007	Executive Officer, General Manager, Corporate Planning Department, Mitsubishi Chemical Corporation Executive Officer, General Manager, Corporate Strategy Office, Mitsubishi Chemical Holdings Corporation
June 2009	Member of the Board, Executive Officer, General Manager, Corporate Strategy Office, Mitsubishi Chemical Holdings Corporation
June 2010	Member of the Board, Managing Executive Officer, (Supervising Public Relations and Investor Relations Office [Public Relations]), General Manager, Corporate Strategy Office, Mitsubishi Chemical Holdings Corporation
April 2011	Member of the Board, Managing Executive Officer, Chief Operation Officer, Performance Products Division, Chief Operation Officer, Carbon Division, Mitsubishi Chemical Corporation
April 2012	To be appointed Representative Director, President, Chief Executive Officer, Mitsubishi Rayon Co., Ltd.

*A unit of Mitsubishi Chemical Corporation