

Announcement of Organizational Changes and Personnel Changes of Mitsubishi Chemical Holdings Group

Mitsubishi Chemical Holdings Corporation

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For further information, please contact:

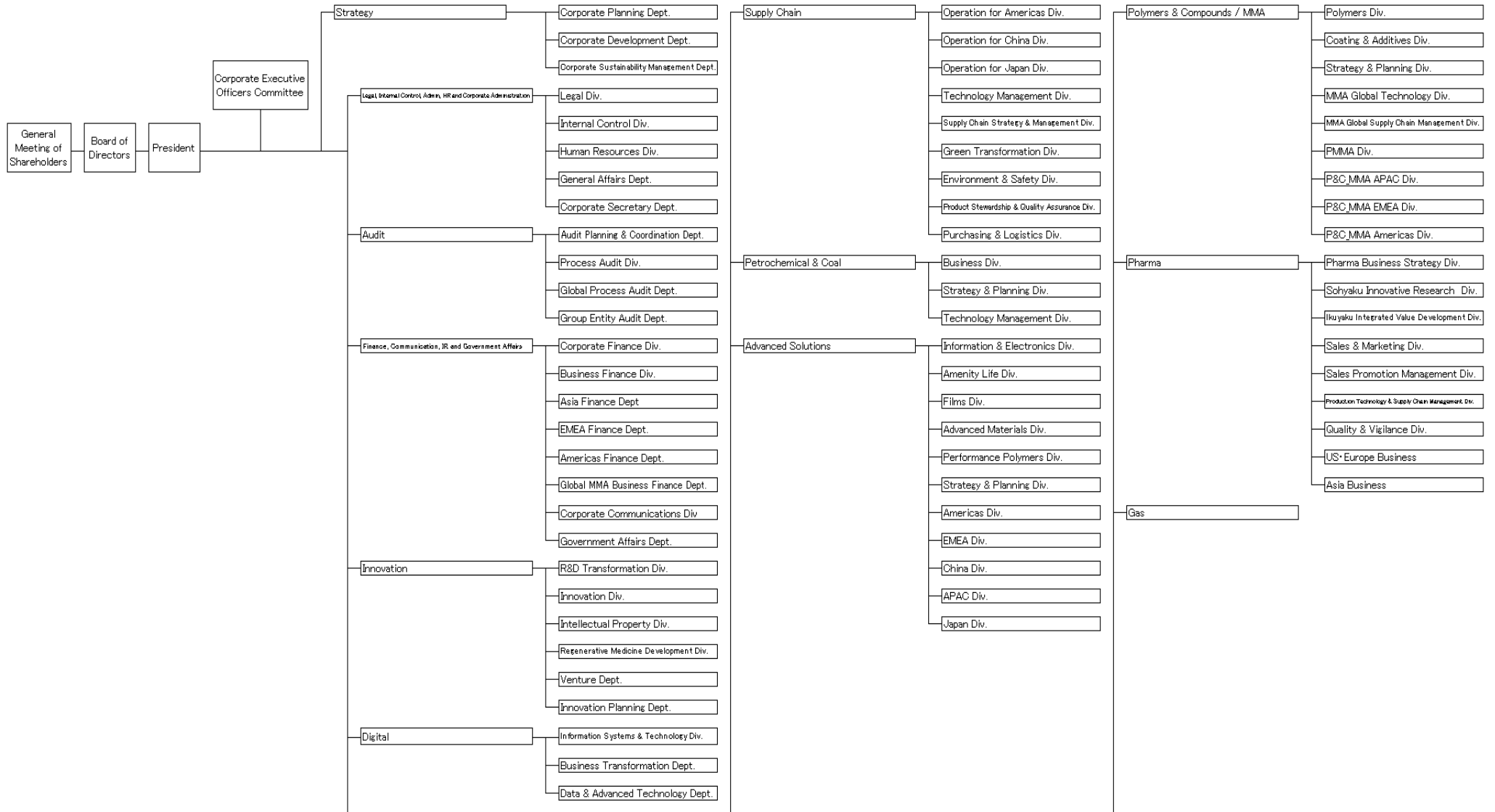
Mitsubishi Chemical Holdings Group

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I. Organizational Structure of the group

1. In the new management policy "[Forging the future](#)", we announced the organizational structure beginning on April 1, 2022.
2. Following the personnel changes for Corporate Functions (excluding Supply Chain) effective on April 1, 2022 ([press release on February 24, 2022](#)), we are pleased to announce that we have decided on the structure and personnel of business units (Performance Products, Chemicals and Healthcare) and the corporate function (supply chain) (see the following pages).
3. Through this new organizational structure, we will renew the management system based on the existing framework of legal entities (the holding company and operating companies) (*) and will operate the entire Group in an integrated manner.
(*) Excluding the listed company, Nippon Sanso Holdings corporation
4. Mitsubishi Chemical Corporation, Mitsubishi Tanabe Pharma Corporation and Life Science Institute, Inc. do not have either President or Executive Officers, and each Representative Director represents the entity and executes the business on its behalf from April 1, 2022.

II. Organizational Chart of Mitsubishi Chemical Holdings Group (Effective as of July 1, 2022)



Effective as of July 1,

III. Appointments of Directors, etc. of Mitsubishi Chemical Holdings Group (Effective as of July 1, 2022)

New	Current	Name
•Director, Operation for Americas Div.	•Mitsubishi Chemical America	Michael Bolten
•Director, Operation for China Div.	•Board Chairman & President, Mitsubishi Chemical (China) •Board Chairman & President, Mitsubishi Chemical Holdings (Beijing)	Masaya Nomamoto
•Director, Technology Management Div.	•Division General Manager, Technology Management Div., MCC	Masanori Tsujikawa
•Director, Supply Chain Strategy & Management Div.	•Division General Manager, Polymers & Compounds Domain Polymers & Compounds Planning Div., MCC •Division General Manager, Supply Chain Strategy & Management Div., MCC	Keita Kashiwa
•Director, Green Transformation Div.	•Division General Manager, Green Transformation Div., MCC	Kenichiro Mawatari
•Director, Environment & Safety Div.	•Division General Manager, Environment & Safety Div., MCC	Masahiro Yoshizumi
•Director, Product Stewardship & Quality Assurance Div.	•Division General Manager, Product Stewardship & Quality Assurance Div., MCC	Atsuo Kiyokawa
•Director, Purchasing & Logistics Div.	•Division General Manager, Purchasing & Logistics Div., MCC	Akihiko Yokota
•Director, Business Div., Petrochemical & Coal Business Group	•Division General Manager, Carbon Chemicals Div., Basic Materials Domain, MCC •General Manager, Project Office, Basic Materials Domain, MCC	Manabu Chikumoto
•Director, Strategy & Planning Div., Petrochemical & Coal Business Group	•Division General Manager, Basic Materials Planning Div., Basic Materials Domain, MCC	Noriyuki Mita
• Director, Technology Management Div., Petrochemical & Coal Business Group	•Project Office, Basic Materials Domain, MCC	Yoshitaka Arakawa
•Director, Information & Electronics Div., Advanced Solutions Business Group	•Division General Manager, Information & Electronics Div., Advanced Solutions Domain, MCC	Yasuo Shimodaira
•Director, Amenity Life Div., Advanced Solutions Business Group	•Division General Manager, Advanced Solutions Planning Div., Advanced Solutions Domain, MCC	Tadashi Kusumoto
•Director, Films Div., Advanced Solutions Business Group	•Division General Manager, Films Div., Films & Molding Materials Domain, MCC	Yosuke Egawa
•Director, Advanced Materials Div., Advanced Solutions Business Group	•Films & Molding Materials Domain, MCC	Hiroki Matsuo
•Director, Performance Polymers Div., Advanced Solutions Business Group	•General Manager, Performance Polymers Sector, Polymers Div., Polymers & Compounds Domain, MCC	Franck Ruel
•Director, Americas Div., Advanced Solutions Business Group	•President and CEO, Mitsubishi Chemical America, Inc.	Randy Queen
•Director, EMEA Div., Advanced Solutions Business Group	•Mitsubishi Chemical Europe GmbH	Ralph Vinzenz Meier
•Director, China Div., Advanced Solutions Business Group	•General Manager, Phosphor Unit, Electronics Sector, Information & Electronics Div, Advanced Solutions Domain, MCC	Manabu Nakamichi

•Director, APAC Div., Advanced Solutions Business Group	•President and CEO, Mitsubishi Chemical (Thailand) Co., Ltd.	Yoshihiko Ito
•Director, Japan Div., Advanced Solutions Business Group	•Executive Vice President, Mitsubishi Chemical Infratec Co.,Ltd.	Teijiro Nishitani
•Director, Polymers Div., Polymers & Compounds / MMA Business Group	•Division General Manager, Polymers Division, Polymers & Compounds Domain	Yoshihiro Kurasawa
•Director, Coating & Additives Div., Polymers & Compounds / MMA Business Group	•Division General Manager, Coating & Additives Division, Polymers & Compounds Domain	Tomohiro Nishimura
•Director, Strategy & Planning Div., Polymers & Compounds / MMA Business Group	•Mitsubishi Chemical Methacrylates Japan Co., Ltd.	Tetsuji Suzuki
•Director, MMA Global Technology Div., Polymers & Compounds / MMA Business Group	•Mitsubishi Chemical UK Ltd.	Nick Cordingley
•Director, MMA Global Supply Chain Management Div., Polymers & Compounds / MMA Business Group	•Mitsubishi Chemical Methacrylates Japan Co., Ltd.	Yuji Mikami
•Director, PMMA Div., Polymers & Compounds / MMA Business Group	•Mitsubishi Chemical Methacrylates Singapore Pte. Ltd.	Seiji Nishimura
•Director, P&C_MMA APAC Div., Polymers & Compounds / MMA Business Group	•Mitsubishi Chemical Methacrylates Singapore Pte. Ltd.	Michio Kaharu
•Director, P&C_MMA EMEA Div., Polymers & Compounds / MMA Business Group	•Mitsubishi Chemical UK Limited	Malcolm Kidd
•Director, P&C_MMA Americas Div., Polymers & Compounds / MMA Business Group	•Mitsubishi Chemical America Inc.	Timothy May
•Director, Pharma Business Strategy Div., Pharma Business Group	•Supervising – Business Strategy Dept., Global Product Strategy Dept., Business Development Dept., Pharma DX Dept., Pharma IP Dept., Vaccine Business Development Office, Japan Quality Assurance Office, MTPC	Yoshihiro Kobayashi
•Director, Sohyaku Innovative Research Div., Pharma Business Group	•Director, Sohyaku Innovative Research Div., MTPC	Masao Nawano
•Director, Ikuyaku Integrated Value Development Div., Pharma Business Group	•Director, Ikuyaku Integrated Value Development Div. Supervising – Global RA Dept., NeuroDerm Office, Radicava Office, MTPC	Hideki Kuki
•Director, Sales & Marketing Div., Pharma Business Group	•Director, Sales & Marketing Div., MTPC	Katsunori Yoshinaga
•Director, Sales Promotion Management Div., Pharma Business Group	•Director, Sales & Marketing Div., Head of Kyushu Branch, MTPC	Yasutaka Kuragaki
•Director, Production Technology & Supply Chain Management Div., Pharma Business Group	•Director, Production Technology & Supply Chain Management Div., MTPC	Kazutaka Kawashima
•Director, Quality & Vigilance Div., Pharma Business Group	•Director, Quality & Vigilance Div., MTPC	Masanobu Kono
•Director, US•Europe Business, Pharma Business Group	•Supervising – US•Europe Business, MTPC	Yasutoshi Kawakami
•Director, Asia Business, Pharma Business Group	•Supervising – Asia Business, MTPC	Yan Zhu